

Curriculum Vitae



Personal information

First name(s) / Surname(s) **Karolína Miková, Ing. Arch., PhD.**

Address(es)

Telephone(s) +421 2 5292 5016(to work)

E-mail kaja@pdcs.sk

Nationality

Date of birth

Gender

Occupational field

Consultant/ Trainer and Facilitator

Work experience

Dates Since September 2012

Occupation or position held Director of PDCS

Main activities and responsibilities

- Leading and managing of the organization
- Senior consultant and trainer in the field of conflict resolution, citizen participation, government / CSO relationship, organizational development – (For reference of specific training see the part Additional information.)

Name and address of employer

PDCS o.z., Partners for Democratic Change Slovakia
Sturova 13, 811 02 Bratislava, Slovak Republic
phone: 00421 2 5292 5016
www.pdcs.sk

Type of business or sector

Consultancy and conflict transformation

Dates

August 2011 – August 2012

Occupation or position held

Director of the Office of the Plenipotentiary for the Development of the Civil Society, Government Office of the Slovak Republic

Main activities and responsibilities

- Senior government official – preparation of policy papers and proposals of strategic documents in the field of public policy related to development of civil society. Main responsibilities:
 - Responsible for preparation of the **Strategy of Civil Society Development in Slovakia** http://tretisektor.gov.sk/data/files/1870_strategy-of-civil-society-development-in-slovakia.pdf (designing the process of discussion with NGOs and preparing the draft version of the strategy),
 - Responsible for designing the process of preparation of the **Action Plan of the Open Government Initiative in Slovak Republic** <http://www.otvorenavlada.gov.sk/action-plan/>,
 - Convening meetings of the **Committee for Non-Governmental Non-Profit Organizations**. The Committee is a permanent professional body of the Slovak Government Council for Human Rights, National Minorities and Gender Equality in the area of support and operation of non-governmental non-profit organizations http://tretisektor.gov.sk/data/files/1951_statutes-of-the-committee-for-non-governmental-non-profit-organizations.pdf,
- Management of the Office of the Plenipotentiary for the Development of the Civil Society.

Name and address of employer

Office of the Plenipotentiary for the Development of the Civil Society
Government Office of the Slovak Republic
Namestie slobody 1
813 70 Bratislava

Type of business or sector

National government

Dates	September 2001 - July 2011
Occupation or position held	Vice Director of PDCS
Main activities and responsibilities	<ul style="list-style-type: none"> ▪ Senior trainer in the field of conflict resolution, citizen participation, cross –sector cooperation, organizational development – leading trainings mostly in Slovakia, CEE countries, Balkan and former-USSR countries e.g. Georgia, Ukraine, Belarus, Moldova, Lithuania, Latvia, Estonia. (For reference of specific training see the part Additional information.) ▪ Evaluator of project and programs, ▪ Management of organization - responsible for program development. <p>2007 - 2011 PDCS was a member of Center of Excellence for Research and Development of Citizenship and Participation (COPART) of the Slovak Academy of Sciences, Bratislava. For PDCS part was responsible Karolina Mikova.</p>
Name and address of employer	PDCS o.z., Partners for Democratic Change Slovakia Sturova 13, 811 02 Bratislava, Slovak Republic phone: 00421 2 5292 5016 www.pdcs.sk
Type of business or sector	Adult education and conflict transformation.
Dates	September 1996 – September 2001
Occupation or position held	Project manager and trainer in PDCS.
Main activities and responsibilities	Trainer, consultant and facilitator in different projects mostly oriented on development of the non-governmental organisations, community organisations, citizens groups, community partnerships and education for local governments in Slovakia.
Name and address of employer	PDCS o.z., Partners for Democratic Change Slovakia Sturova 13, 811 02 Bratislava, Slovak Republic phone: 00421 2 5292 5016, www.pdcs.sk
Type of business or sector	Adult education and conflict transformation.
Dates	1994-1995
Occupation or position held	Part-time assistant
Main activities and responsibilities	Assisting in coordinating of the activities of Partners' National Centers in Bulgaria, Czech Republic, Lithuania, Hungary, Poland, Russia and Slovakia; organizing East-to-East Training for Trainers Program provided to Central and Eastern European and NIS specialists focusing on advanced negotiation, mediation, facilitation and problem solving skills.
Name and address of employer	Partners for Democratic Change (PDC) Regional Center. Červeňova 4, 811 03 Bratislava
Type of business or sector	International organization coordinating activities in PDC Centres working in conflict resolution.
Education and training	
Dates	2006- 2014
Title of qualification awarded	PhD. Philosophiae Doctor
Principal subjects/occupational skills covered	Political science
Name and type of organisation providing education and training	Faculty of Philosophy, Department of Political Science, Comenius University, Bratislava Theses: Mikova, K.: Participation and deliberation of stakeholders in discussion forum connected to preparation of public policy, 2014
Dates	September 1998- May 1999
Title of qualification awarded	Junior Urban Fellow
Principal subjects/occupational skills covered	Policy studies, fellowship program, final paper: "Community Visioning and Strategic Planning Process: Three Baltimore's Case Studies,"
Name and type of organisation providing education and training	John Hopkins University, Institute for Policy Studies (IPS), Baltimore, USA
Dates	March- May 1996
Title of qualification awarded	
Principal subjects/occupational skills covered	Tempus internship: study of urban planning, city management and decision making processes about the land, and revitalisation of declined industrial areas in Britain

Name and type of organisation providing education and training University of Newcastle upon Tyne, Department of Town and Country Planning, Great Britain

Dates 1989 - 1997

Title of qualification awarded Ing. Arch., Master of Urban Planning

Principal subjects/occupational skills covered Architecture and Urban Planning

Name and type of organisation providing education and training Faculty of Architecture, Slovak Technical University, Bratislava, Slovakia

Level in national or international classification M.A.

Personal skills and competences

Mother tongue(s) Slovak Language

Other language(s)

Self-assessment

European level (*)

English

Russian

Czech

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C1	Proficient user
B2	Independent user	B2	Independent user	B1	Independent user	B1	Independent user	A2	Basic user
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user

(*) Common European Framework of Reference for Languages

Social skills and competences

- Excellent communication skills gained through experience as trainer and facilitator.
- Excellent conflict resolution skills gained through trainings and own mediation practice.
- Good ability to work in multicultural environments, gained through studying and training experience abroad.

Organisational skills and competences

- Leadership and management skills;
- Strategic thinking (last 12 years working as organizational consultant),
- Strong experience in project and team management

Computer skills and competences

- Good command of Microsoft Office™ tools (Word™, Excel™ and PowerPoint™) gained through practical usage of all mentioned applications

Other skills and competences

Facilitation of Diverse Meeting (public meeting, decision making processes, planning processes), Negotiation Skills, Mediation Skills, consultation skills – all part of my professional training and work

Additional information

Examples from the experience with delivering trainings:
 “Training of trainers” within the program: “Support for Training, Advocacy, and Networking in Developing Democracies” for participants from Yemen, Oman, Bahrain and Kuwait, Partners for Democratic Change, all together approx 18 days of training in Amman, Jordan and Istanbul, Turkey, 2013, 2014
 Tunisia, training on “Facilitation of public meetings: within project: “Rooting of the Tunisian change success story: public dialogue and civic awareness”, PDCS, 3 day training, 2012
 Georgia, “Advanced Advocacy Training for Georgian Non-governmental Organizations”, Policy, Advocacy, and Civil Society Development in Georgia (G-PAC) project, 2 x 3 day training 2011
 Slovakia, “Community mobilization and training of trainers for Crimea Community Enhancement Centers”, Pact Ukraine, 6 day study visit with training in Slovakia for Crimea Community Enhancement Centers, 2011
 Ukraine, “Community mobilisation” training in the frame of the Crimea Leadership Program, 3 day training, Pact Ukraine, 2010
 Belarus, “Public Influence: technologies and Criteria, System Analysis” in the frame of The Solidarity and Learning Team meeting, 4 day training, Pact Ukraine, 2010
 Belarus, “Organizational Leadership” training in the frame of Leadership Fellows Program’s SALT meeting, 3 day training, Pact Ukraine, 2008
 Slovakia, “Design and Delivery of Facilitation training for Knowledge Management Team and Training of Trainers facilitation course”, UNDP Regional Bureau for Europe and the CIS, Bratislava Regional Centre pre, 3 day training, November 2008

Additional information

Afghanistan, trainings within the project: "Capacity building of local women's organizations and support to sustainability of civil society in Afghanistan", 2x3 day and 5 day trainings, Afghan Women's Resource Centre and Association People in Peril Slovakia, 2007-2008

Serbia, "Citizen participation and partnership building" training, Center for Education for Nonprofit Organizations (CVNO), 2007

Macedonia, training in „Communication Skills for Leaders“, within the Civil Society Strengthening Project, USAID and Institute for Sustainable Communities, 2007

Moldova, "Training of Trainers", IREX Moldova, four day training, February 2006

Czech Republic, "Training in Program Evaluation", APIS, three day training, 2005

Poland, Leading a workshop in "Program Evaluation", CEE Trust for Civil Society, 2004

Slovakia, Facilitating "Strategic Workshop on Gender and Youth in CEE/CIS", UNIFEM, four days meeting, 2003

Georgia, "Training in Advocacy and Public Participation", US AID program, four days training 2002,

Lithuania, Latvia, Estonia, "Training in NGO Advocacy and Coalitions Development", Baltic American Partnership Fund, 3x three day training 2002,

Hungary, Training in NGO-Local Government Collaboration, Partners Romania, five day training, 2001

Examples from the experience with evaluations:

Member of expert team of lecturers and trainers within international program EASY-ECO, Evaluation of Sustainability - European Conferences and Training Courses, Vienna University of Economics and Business Administration, 2005 - 2007

December 2005- May 2006: *Evaluation of Information- Advisory Centres for Roma*, Open Society Foundation (NOS-OSF), Slovakia. Evaluation team: K. Miková, J. Mihalik. Responsible for summative ex-post evaluation of the program.

October 2004 – September 2005: *Evaluation of the Trust Program: Permanent Development and Sustainability of the Slovak 3rd Sector*, Consortium of TRUST PROGRAM: Open Society Foundation (NOS-OSF), Educational Foundation of Jan Hus and Children of Slovakia Foundation, Slovakia. Evaluation team: K. Miková, J. Mihalik, G. Bianchi. K. Mikova leading evaluation team. Summative ex-post evaluation of the program.

2002: *Evaluation of the Program: Mista and lidé (People and Places)*, Via Foundation, Czech Republic, Evaluation team: Miková K., Bednařík, A.

2000 and 2002: *Formative Evaluation of a Program: Support of Community Foundation*, Open Society Foundation (NOS-OSF), Slovakia, Evaluator: Miková K.

Serving in advisory boards and boards of directors:

Since august 2012 member of Government Council of Slovak Republic for Non-for-profit Non-Government Organizations

2013-2014 member of a working group of Plenipotentiary for the Development of the Civil Society for preparation of Operational program: Effective Public Administration

2000 - 2011 member of the Board of Directors of Integra Foundation.

1999 – 2011 member of the Board of Directors of the Center for Education of Non-profit Organizations,

September 2005 – April 2006, member of Monitoring Committee of Financial Mechanism for EEA Grants In Slovak Republic

2000 -2003 the Board of Directors of Citizens in Action - Center for Community Organizing,

1999-2002 Community Development and Philanthropy Advisory Board of US AID funded Your Land Program managed by Ekopolis and ETP Slovakia providing financial support to Slovak NGOs

- Publications
- Miková, K., Paulíková, M., Pauliniová, Z. (2010). Verejné priestory: Ako tvoriť priestory s príbehom pre ľudí a s ľuďmi, (Public spaces: How to create space with a story for people and with people). Ekopolis Foundation, Banská Bystrica.
- Bianchi, G., Miková, K. (2010). Deliberatívna demokracia a nadnárodná deliberácia. (Deliberative democracy and the Supranational Context). In Plichtová, J. (Ed.) Občianstvo, participácia a deliberácia na Slovensku: teória a realita. (Citizenship, Participation and Deliberation in Slovakia: Theory and Reality). Bratislava, Veda SAV.
- Miková, K., Bianchi, G. (2010). Pozvaná participácia v EÚ: Komparácia troch celoeurópskych deliberačných fór. (Invited Participation: Comparison of Three Pan-European Deliberative Forums). In Plichtová, J. (Ed.) Občianstvo, participácia a deliberácia na Slovensku: teória a realita. (Citizenship, Participation and Deliberation in Slovakia: Theory and Reality). Bratislava, Veda SAV.
- Miková, K.: Dynamics of Escalation of Unmanaged Community Conflict In: Community Development Journal, Theory and Practices in Central and Eastern Europe, Volume 4, 2007, issue topic: Conflict Resolution, Workshop for Civic Initiatives Foundation, pgg. 5-11,
- Mikova, K.: Selected Forms of Citizens' Participation, in Communication, Speeches and Protocol , Practical Guide for Local government, RAABE, 2007
- Mikova K., Ondrusek D.: Prevention of Public Conflicts in Community, in STAROŇOVÁ. K., SIČÁKOVÁ-BEBLAVÁ E. ed.: Public Policy and Local Self-Government: Four Principles of Governance, Institute of Public Policy Department of Social and Economic Science Comenius University, Bratislava, 2006
- Mikova K., Mihalik J., Raposova L.: Case Studies on Youth Participation, in Youth Participation, Youth Council Slovakia, 2006
- Mikova K., Z. Pauliniová, L. Briestensky, G. Bianchi: Citizen Participation, CD Manual for Municipalities about Citizen Participation in Public Domain, EKS a PDCS, 2003
- Mikova K., Z. Pauliniová: Citizen Participation for everyone who wants co-decide about own neighborhood, PDCS 2001
- Mikova K, Bianchi G.: Citizens and Public Decision-Making in Ondrusek and assoc: Reader for Developed Non-Profit Organization, PDCS, Bratislava, 2000
- Ondrusek D., Wolekova H., Zelenakova M., Mikova K.: Three Society Sectors: Competition or Cooperation in Ondrusek and assoc: Reader for Developed Non-Profit Organization, PDCS, Bratislava, 2000
- Zelenakova M., Mikova K.: Community Projects in the Context of Community Development and Philanthropy, in Non-Profit Organizations Six Times Differently, textbook of case studies, CPSI, 2001