

# CURRICULUM VITAE

## ZUZANA FIALOVÁ, PhD.

International expert for education and research in the field of international development, global education, human rights, democratic institutions and conflict transformation.

Lecturer, trainer, consultant, researcher.

## WORKING EXPERIENCE

- 2015 – present PDCS, Bratislava, Slovakia  
Consultant, trainer, researcher
- 2012-2015 People in Peril Association, Bratislava, Slovakia  
Programme coordinator for Afghanistan, Ukraine, consultant, trainer  
Project management, strategy planning, team leadership, consulting and teaching
- 2012-2014: Trnava University, Faculty of Health Sciences and Social Work, Trnava, Slovakia  
Department of development studies – teacher  
Lecturing, research in international development
- 2010-2012: Maternity leave  
Occasional work in the field of development cooperation: development education  
curricula, research, analysis
- 2008-2010: Via Iuris, Center for Public Advocacy, Pezinok, Slovakia  
Executive director  
Management, PR, fundraising, team leadership
- 2006-2008: Independent consultant for development cooperation, development education, human  
rights and good governance, Bratislava, Slovensko  
Some of the clients: UNDOC, Ministry of Foreign Affairs SR, Ministry of Defence SR,  
Ministry of Interior SR, Transparency International Slovakia, Slovak NDGO Platform,  
several Slovak NGOs and think-tanks  
Lecturing, publishing, research, consulting
- 2005-2006: Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ) GmbH, Federal Ministry  
for Economic Cooperation and Development Germany  
Office for North-East Region, Kunduz, Afganistan.  
Consultant for human rights, gender, and civic education  
Training, curriculum development, strategy planning in education
- 2004-2005: Ministry of Foreign Affairs SR, Mission in provincial Reconstruction Team (ISAF-NATO),  
Kunduz, Afghanistan  
Consultant for human rights, gender, and civic education  
Lecturing, consultation, research, policy analysis
- 2004: Slovak National Centre for Human Rights, Bratislava, Slovakia  
Head of the human rights monitoring section  
Research
- 1998-2003: Helsinki Foundation for Human Rights, Warsaw, Poland  
Head of the Human Rights Training Center  
Lecturing and training, curriculum development, research in countries of Central and  
Eastern Europe and Central Asia
- 1993-1997 FOCUS, Centre for Social and Market Analysis, Bratislava, Slovensko  
Researcher  
Fields of research: civil society, political culture, minorities
- 1992: Institute of Central-European Studies, Faculty of Management Comenius University,  
Bratislava, Slovakia  
Asistent researcher

## EDUCATION:

- 1999: Institute of Political Studies, Polish Academy of Science, Warsaw, Poland (PhD. sociology)
- 1995-1999: Graduate School for Social Research, Polish Academy of Science, Warsaw, Poland (PhD. Studies – sociology, political science)
- 1990-1995: Comenius University Bratislava, Slovakia (M.A. sociology)

## WORKING LANGUAGES:

*Slovak, English, Russian, Polish.* Other languages: German, Czech

## AWARDS AND SPECIAL ACHIEVEMENTS:

- 2005: the “Non-Article 5 NATO Medal” for civilian service for NATO within operation ISAF in Afghanistan
- 2005: the “Phoenix Medal” for special contribution to the operation Enduring Freedom in Afghanistan
- 2005: Individual presentation/lecture on the session of the North-Atlantic Council NATO, Brussels: “Civilian part of the Provincial Reconstruction Teams and Their Contribution to the Security and Development in Afghanistan”

## PUBLICATIONS:

- Dostál, O. - Fialová, Z. - Vašečka, M.: *Nacionalizmus a vybrané slovenské masmédiá* (Nationalism and Select Slovak Mass Media). Bratislava, Civic Institute Bratislava 1992.
- Dostál, O. - Fialová, Z. - Vašečka, M.: *Ku koreňom nenávisťi v slovenských masmédiách* (The Roots of Hate in Slovak Mass Media). Bratislava, Chart 77 Foundation 1993.
- Fialová, Z.: Attitudes toward Jews and Holocaust in the Slovak Press. In: *Current Problems of Slovakia after the Split of the CSFR - March 1993*. Report of the Sociological Survey. Bratislava, Center for Social Analysis 1993.
- Bútorová, Z. - Bútor, M. - Fialová Z.: *Attitudes toward Jews and the Holocaust in Slovakia - March 1993*. Key Findings of the Survey and of Content Analysis of Press. Bratislava, Center for Social Analysis 1993.
- Fialová, Z.: Oral History: Projekt Česko-Slovenské vzťahy (Project Czech and Slovak Relationship). *Sociológia* 25, 1993/6.
- Radičová, I. - Fialová, Z. et all.: *Malé dejiny česko-slovenských vzťahov II.* (Little Histories of Czech and Slovak Relationships) Bratislava, Milan Šimečka Foundation 1994.
- Gyárfášová, O. - Fialová, Z. et all.: *Vyhlasenie boja proti rasizmu, xenofóbii, antisemitizmu a intolerancii* (Combating Racism Xenophobia, Antisemitism and Intolerance). Bratislava, FOCUS 1994.
- Fialová, Z.: Slovak Republic - Political Parties, Slovak Economy. *Report on the Czech and Slovak Republics* 5, 1994/4.
- Fialová, Z.: *Survey of Social Welfare Organizations*. Analysis and Report. Bratislava, FOCUS 1994.
- Fialová, Z.: *Relationship between "Big" and "Little" History*. Paper for the International Workshop: Methodology and Methods of Oral History and Life Stories in Social Research. Lviv 1994.
- Fialová, Z. - Rosová, T.: *Situational Study of Conditions and Prospects of Children and Youth in Slovakia*. FOCUS, 1994.
- Fialová, Z.: Democracy is... In: *Current Problems of Slovakia - December 1994*. Report of the Sociological Survey. Bratislava, FOCUS 1995.
- Bútor, M. - Fialová, Z.: *Nonprofit Sector and Volunteering in Slovakia*. Bratislava, FOCUS, SAIA-SCTS 1995.
- Fialová, Z.: Podmienky a perspektívy detí a mládeže na Slovensku. In: L. Macháček (ed.): *Občianske združenia - aktéri transformácie a modernizácie Slovenska*. (Civil Associations - Actors of the Transformation and Modernization of Slovakia.) Bratislava, N.P.O.A. 1995.
- Fialová, Z.: Orálna história - história s tvárou a menom. (Oral History - History with the Face and the Name.) In: *Malé dejiny česko-slovenských vzťahov VI*. Bratislava, Nadácia Milana Šimečku 1996.
- Fialová, Z.: *Malé dejiny česko-slovenských vzťahov*. (Small Histories of Czech and Slovak Relationships.) *Biograf* 7, 1996, pp. 1-9.
- Bútor, M.-Fialová, Z.-Demeš, P.: Kampaň “Tretí sektor SOS”. (The Campaign “The Third Sector S.O.S.”) Bratislava, SPACE 1997.
- Fialová, Z.: *Neziskový sektor na stránkach slovenskej tlače*. (Non-Profit Sector on the Pages of Slovak Press) Bratislava, SPACE 1997.
- Fialová, Z.: *Ženy v mimovládnych organizáciách*. (Women in Nongovernmental Organizations) Bratislava, Aliancia žien Slovenska 1997.

- Fabian, G.-Fialová, Z.: Parliamentary Elections in Slovakia, September 1998 – Report on the Election Observation Mission. Warsaw, Helsinki Foundation for Human Rights, International Helsinki Federation 1999.
- Vašečka, M.- Fialová, Z.: Civil Society and Governance. Slovakia – Country Report. Bratislava, Institute for Public Affairs 1999.
- Fialová, Z., Nowicki, M.: Human Rights Monitoring. Warsaw, Helsinki Foundation for Human Rights 2001.
- Fialová, Z., (ed): Monitoring Prav Cheloveka – Effektivnyj Instrument Peremen (Human Rights Monitoring – an Effective Tool of Change). Warsaw, Helsinki Foundation for Human Rights with support of the OSCE-ODIHR 2003.
- Fialová, Z.: Human Rights. In: Kollár, M. And Mesežnikov, G. (eds) *Slovakia 2004. The Global Report*. Bratislava, Institute for Public Affairs 2005.
- Fialová, Z.: Civilian-Military Cooperation in International NATO Missions. Theory vs. Practical Experience. In: *Panorama of Global Security Environment 2006-2007*. Bratislava, Ministry of Defence SR 2007.
- Fialová, Z.: Ľudské práva (Human Rights). In: Kollár, M. And Mesežnikov, G. (eds) *Slovensko 2007. Súhrnná správa o stave spoločnosti (The Global Report)*. Bratislava, Institute for Public Affairs 2008.
- Fialová, Z.: *Korupcia vo verejnej diskusii 1996-2007 (Corruption in a public discourse 1996-2007)*. Bratislava, Transparency International Slovakia 2008.
- Fialová, Z.: *Ekonomické nástroje boja s korupciou. Prípadová štúdia. (Economy tools for combatting corruption. Case study)*. Bratislava, Transparency International Slovakia 2008.
- Fialová, Z. et all: *Trafficking in Human Beings in the Slovak Republic*. Bratislava, United Nations Office on Drugs and Crime 2008.
- Fialová, Z.: *Koherencia aktivít Slovak Aid na národnej úrovni. (Coherence of Actions within the Slovak Aid on a National Level)* Bratislava, Ministry of Foreign Affairs SR 2008.
- Fialová, Z.: *Analýza pôsobenia SR v projektových krajinách slovenskej ODA a návrhy pre ďalšie pôsobenie SR: Afganistan. (Analysis of Activities of The Slovak Republic in ODA Project Countries, and Prospects for the Future: Afghanistan)* Bratislava, Ministry of Foreign Affairs SR 2008.
- Fialová, Z.: Poznanie kultúr krajín, v ktorých pôsobia profesionálni vojaci ozbrojených síl SR v mierových misiách a vojenských operáciách – Afganistan. (Knowledge on Culure of Countries where Slovak Troops Operate within Peacekeeping Missions or Military Operations – Afghanistan). In: *Vojenská osвета 2009*. Trenčín, Generálny štáb OS SR 2009.
- Fialová, Z.: Efektívnosť rozvojovej pomoci. Príprava Slovenska na Štvrté fórum na najvyššej úrovni (HLF-4) v Busane. (Development aid effectiveness. Preparation of Slovakia for the Fourth High Level Forum (HLF-4) in Busan. *Aktuálne listy k rozvojovej spolupráci 1/2011*. Platforma MVRO, PDCS, November 2011.
- Fialová, Z.: *Citlivo, poctivo, efektívne... Analýza uplatňovania Istanbulsých princípov rozvojovej efektívnosti mimovládnyimi organizáciami na Slovensku. (Sensitively, fairly, effectively... Analysis of applying the Istanbul CSO Development Effectiveness Principles by Slovak NGOs)*. Bratislava, Platforma MVRO 2012.
- Fialová, Z.: Efektívnosť rozvojovej pomoci poskytovanej slovenskými mimovládnyimi rozvojovými organizáciami, In: *Rozvoj a demokracia*, Zborník z medzinárodnej vedeckej konferencie. Bratislava, Nadácia Pontis 2012.
- Jančovič, J. a kol.: *Texty k efektívnej rozvojovej spolupráci*. Trnava, Typi Universitatis Tyrnaviensis 2012.
- Fialová, Z. a kol.: *Etika a efektívnosť – bližšie k medzinárodným štandardom. (Ethics and Effectiveness – Closer to International Standards.)* Bratislava, Platforma MVRO 2013.
- Fialová, Z.: Citlivosť na konflikt v globálnom a rozvojovom vzdelávaní. In: *A Vision of Development Cooperation for a Changing World*. International Conference Booklet. Bratislava, Nadácia Pontis 2013.
- Fialová, Z.: Development as Freedom? What Sustainable Solutions Can Be Offered to Developing Countries by the EU and Slovakia, In: *Development and Democracy*, International conference booklet. Bratislava, Pontis Foundation 2015.
- Jančovič, J, Fialová, Z and O'Mullane, M (2015) 'Development Education at University Level in Slovakia: Experiences and Challenges', Policy and Practice, Vol. 20, Spring, pp. 166-185. <http://www.developmenteducationreview.com/issue20-perspectives%205>
- Fialová, Z.: Dobrovoľníctvo a občianska angažovanosť ako kľúčové faktory transformácie občianskej spoločnosti v Ukrajine po udalostiach na Majdane (Volunteering and civic engagement as key factors in the transformation of civil society in Ukraine after the events in Majdan), In: *Development and Democracy. Thinking Ahead for Sustainable Development*. Bratislava. Pontis Foundation 2015, pp. 63-72.

- Fialová, Z.: From an Armchair to the Field. Civil Society and Social Activism: How to be Relevant and Engaged, In: Cenker, M. et al (eds), Development Education in Theory and Practice. UNIDEV 2016, <https://drive.google.com/file/d/0B1SmD5ZduiT6U29FdThWZ0VtdzQ/view> pp. 217-243.
- Fialová, Z.: Agents of Peace or Conflict? The role of Civil Society Actors in Conflict Management, In: Goda, S., Tykarchuk, o., Khylo, M., International Crisis Management: NATO, EU, OSCE and Civil Society. IOS Press 2016.
- Bajžíková, K. (ed.), Fialová, Z. et al: Riešenie konfliktov v rozvojovom kontexte. (Conflict Resolution in a Development Context). PDCS 2016.
- Ondrušek, D. and Fialová, Z.: Dejepis. Metodická príručka pre učiteľov dejepisu v 9. ročníku ZŠ. (Teachers' handbook for History teaching in 9th grade of Elementary Schools) RAABE 2017.
- Ondrušek, D. and Fialová, Z.: Dejepis. Pracovný zošit pre 9. ročník ZŠ. (History. Pupils' Workbook for 9th Grade of Elementary Schools). RAABE 2017, 88 s.
- D. Ondrušek, Z. Fialová, P. Gušťafík, K. Miková, Z. Paulíniová, B. Smieška: Je slovenská občianska spoločnosť na križovatke? Trendy a výzvy na základe kvalitatívnych ukazovateľov (Is Slovak civil society at the crossroads? Trends and challenges based on qualitative indicators.). In: *Občianska spoločnosť na Slovensku. Krízy, križovatky, výzvy*. IVO, PDCS, CPF 2016, 92 s.
- D. Ondrušek, B. Strečanský, Z Fialová (eds): Value-Based Conflicts in the Region Between the Oder and the Danube. PDCS 2018.
- Z. Fialová: Moc bezmocných nie je v peňaženkách (The Power of the Powerless Is not in Their Wallets), In: Pollák, M. (ed), *Solidarita*. O.z. Krásny Spiš 2019, pp. 47-53.
- Burov, S. a Fialová, Z.: Učast hromadyan v priniatii rishen na miscevom rivni (Civic Participation in Decision Making on a Local Level). MART 2019.

## RESEARCH:

- |           |   |
|-----------|---|
| 2019      | 20 years of activity of the Orange Foundation in Slovakia (PDCS)  |
| 2017-18   | Value-Based Conflicts in selected EU countries (PDCS)   |
| 2016      | Sustainability of civil society organizations in Slovakia (OSF Bratislava, OSIFE)   |
| 2012-13   | Ethics and effectiveness of Slovak Non-governmental Development NGOs (Platform of Development NGOs Slovakia)  |
| 2011      | Sexual and Gender-based Violence against Persons of Concern to UNHCR (UNHCR Slovakia)   |
| 2011      | Compliance of Slovak NGOs with the Istanbul Principles of Aid Effectiveness (Platform of Development NGOs Slovakia)                                     |
| 2008      | Criminal Justice response to the trafficking in human beings in Slovak Republic (UNDOC, Ministry of Interior SR)  |
| 2006      | Social Conflict Analysis in Kunduz and Takhar Provinces, Afghanistan (German Technical Cooperation - GTZ)   |
| 2004      | Monitoring of human rights in prisons (Slovak Helsinki Committee)   |
| 2003      | Human Rights in Psychiatric Hospitals in the Russian Federation (Moscow Helsinki Group, Moscow)   |
| 2001      | Human Rights and the Police (Helsinki Foundation for Human Rights, Warsaw)  |
| 1999      | Civil Society and Government (Institute of Development Studies, University of Sussex)   |
| 1998      | Parliamentary Elections in Slovakia (Helsinki Foundation for Human Rights, Warsaw)  |
| 1998      | Monitoring of Conditions of Work of the District Courts in Poland (Helsinki Foundation for Human Rights, Warsaw)  |
| 1997-1998 | Impact Analysis of the Nonprofit Sector in Slovakia (John Hopkins University, U.S.A. - SPACE, Slovakia)   |
| 1996      | Roma in Slovakia: oral history project (Inforoma, Bratislava)   |
| 1995      | Survivors of Holocaust: oral history project (Milan Šimečka Foundation, Bratislava)   |
| 1995      | Woman at Work, Family and Society: opinion poll (FOCUS, Bratislava)   |
| 1994-1996 | Development of Non-Profit Sector in Slovakia: series of researches (FOCUS, SAIA-SCTS, Bratislava)   |
| 1994-1995 | Situation of Children and Youth in Slovakia (FOCUS, International Youth Foundation, Bratislava)   |
| 1994      | Racism, Xenophobia, Antisemitism and Intolerance in Slovak Society: content analysis of the press (FOCUS, Bratislava)                                   |
| 1993-1995 | Current Problems of Slovakia...: series of opinion polls - development of political scene, political culture and nationality issues (FOCUS, Bratislava) |
| 1993      | Antisemitism in Slovak Press: content analysis (Center for Social Analysis, Bratislava)   |
| 1992-1994 | Czech and Slovak Relationships: oral history project (Milan Šimečka Foundation, Bratislava)   |

- 1992 Survivors of Holocaust: oral history project (Milan Šimečka Foundation, Yale University)  
1992 Nationalism in Slovak Mass Media: content analysis of the press (Civic Institute, Bratislava)

**INDIVIDUAL EDUCATION PROGRAMMES AND SUBJECTS OF TEACHING:**

- Global Challenges (university curricula)
- Zero-Waste in your Head and Bin
- Presentation skills
- Value-Based Conflicts – Social Impacts of the Climate Change
- Introduction to international development cooperation and humanitarian aid (university subject)
- Civil society, social activism and good governance
- Cultural sensitivity in working context
- Communication skills (training curricula)
- Conflict in development and humanitarian work (training curricula)
- Introduction to human rights
- Human rights monitoring and its application in public advocacy
- History and methods in public advocacy